2019 STERILINE RACING / ARMA SCHOLARSHIP APPLICATION

BACKGROUND

The Steriline Racing / ARMA Scholarship was established in 2008 by Steriline Racing Pty Ltd in conjunction with the Australian Racecourse Managers Association (ARMA).

The scholarship is designed to encourage and reward the pursuit of excellence and professionalism among aspiring Australian racetrack managers.

Aspiring Australian racecourse managers who are keen to build their knowledge and career in the industry are encouraged to apply.

The 2019 scholarship winner will visit Hong Kong and China as a guest of the Hong Kong Jockey Club. They will study all aspects of racecourse management during the visit. The trip will be conducted at a time that is mutually convenient to the successful applicant, their employer and the host club.

This year's winner will be announced at the ARMA Conference to be held in Hobart in August 2019.

OBJECTIVE

The scholarship is designed to give the successful applicant the opportunity to study all aspects of racecourse management at a global level.

The experience gained from this scholarship will expand the successful applicant's horizons, both professionally and personally, as they will be exposed to different management styles, operational environments, climatic conditions, cultures and lifestyle.

The scholarship offers the opportunity for aspiring Australian racecourse managers to shape the future of their careers, develop ongoing working relationships and participate in racing culture on the global stage.

Scholarship winners will be perceived as upcoming leaders in the racecourse management profession and will act as role models for their peers.

SELECTION CRITERIA

The applicant must:

1) Be employed full time and working on the race track at an Australian racecourse or a Principal Racing Authority (PRA) which is a member of the Australian Racecourse Managers Association (ARMA).
2) Have a minimum of 3 years employment experience at a racecourse(s).
3) Submit a written application including career history and future career plans.
4) Display excellent communication skills.
5) Submit to a full medical examination.
6) Provide a current police clearance certificate.
7) Have knowledge of occupational health and safety requirements and demonstrate safety awareness.
8) Have passion for the industry and a drive for professionalism.
9) Preferably have qualifications in the field of sports turf management or other relevant qualification.
10) Attend a formal interview if selected as a short listed candidate, based on the application.

The applicant's employer is required to:

1) Endorse this application for the Steriline Racing / ARMA scholarship and by so doing agrees to ensure the candidate is available to undertake the scholarship and be available for the entire scholarship period.
2) Submit a reference report to the selection panel in support of the applicant.
3) Provide adequate travel insurance for the employee for the duration of the scholarship program.

REQUIREMENTS OF THE APPLICANT

1) Attend any meetings or orientation courses held by ARMA and the Hong Kong Jockey Club (HKJC).
2) Abide by all program rules of your host, the HKJC.
3) Be an active participant in your exchange.
4) Accept the supervision of the HKJC.
5) Ask questions of your host, the HKJC.
6) After returning to Australia, the recipient will be expected to:
    a. prepare a report for ARMA and Steriline Racing to be publicised through industry media and
    b. present a 30 minute report at the next annual ARMA conference including PowerPoint or similar presentation.

    These reports should provide a detailed summary of the personal and professional experience gained from the scholarship, as well as the benefits to the recipient's Club and the racing industry.
7) Upon returning to Australia the scholarship winner will be expected to share the experience with others in the racecourse management sector.

PERSONAL QUALITIES TO BE SELECTED

Criteria	Weighting
Be a person who shows integrity, professionalism, leadership, passion for the industry, and qualities to be a senior Racecourse Manager.	30
Be able to act, whilst overseas, as an ambassador for Australia, ARMA, Steriline Racing and for his or her respective race club.	15
Be open-minded to new experiences and demonstrate a flexible approach and ability to report.	15
Accept responsibility and demonstrate maturity for the entire scholarship period.	20
Demonstrate an ability to be respectful and understanding of the host country's culture.	20

Please email scholarship applications (no later than Monday 12th August 2019) to:

jgraetz@steriline.com

STERILINE RACING / ARMA

SCHOLARSHIP 2019

APPLICATION FORM

APPLICATIONS CLOSE MONDAY 12TH AUGUST 2019

Surname:

Given Name:

Home Address:

State: Postcode:

Telephone No:

Mobile No:

Email:

Your Employer - Race Club:

Commencement Date at Club:

Your Position / Job:

Age:

Please add full length photo here

Relevant Work Experience:

Dates	Duration	Organisation	Details of Work

Personal Development:

College / TAFE / Learning Centre	Name of Program / Course	Year	Qualification

What additional training or development have you participated in to develop and improve your leadership skills? (Please attach additional page if necessary)

Why are you passionate about the racing industry and, in particular, track management?
(Please attach additional page if necessary)

What are your career plans and aspirations? (Please attach additional page if necessary)

How do you believe you will benefit from gaining this scholarship and why?
(Please attach additional page if necessary)

What do you believe will be the benefits to your Club and the industry from you gaining this scholarship? (Please attach additional page if necessary)

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APPLICANT DECLARATION

I ……..…….. (print full name) submit this application and agree to abide by the conditions outlined by ARMA from time to time relating to this scholarship.

…….. (Signature)

…… (Date)

EMPLOYER TO COMPLETE

The ……..…….. (Race Club) endorses this application for the Steriline Racing/ARMA scholarship and by so doing agrees to ensure the candidate is available to undertake the scholarship and be available for the entire scholarship period.

I believe the applicant would benefit from gaining this scholarship because:

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Name (please print): **……**

Signature ……

Position ……

Telephone ……..……..

Date ……...